













The below includes our *most significant* votes over the calendar year 2022. These include votes where Brooks Macdonald have a relatively large holding, ballot includes a controversial voting item, has a potential impact on the direction/viability of an asset and/or where Brooks have a particular interest in voting item.

Company	Voting Item	Board Recommendation	BM Vote	Rationale
	Accept Financial Statements and Statutory Reports			The Executive Directors received discretionary ex gratia payments during the year under review, in addition to their annual performance bonuses and the Remuneration Committee used upward discretion to adjust the outcome of the matching share awards that were due to vest in June 2022.
	Re-elect Directors			A potential independence issue identified where Robin Archibald sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.
	Approve Remuneration Report			Former COO Sonia Sedler's leaving arrangements included an ex-gratia payment.
	Accept Financial Statements and Statutory Reports			Voted against Proxy recommendation following engagement with CFO. The awards were made during a time when the travel industry was at the height of the Covid-19 pandemic, causing their fleet to be grounded for months, the business brought to a standstill and for extensive losses to be suffered. Without appropriate incentivisation, there would have been a significant risk of losing key personnel who had the ability to successfully steer Jet2 plc operationally, financially and organisationally through the pandemic, and without which there would have been significant risk for shareholders.

 Voted for  Voted against